NEWSLETTER FOR COMMUNITY LIVING, INC.









Before we dive in, we just wanted to take a moment to remind you that November 30th is Giving Tuesday!

We know there are many worthy nonprofits you could donate to, and we'd love to be added to your list this year.

Every dollar truly helps!

Learn more and donate on Tuesday, Nov. 30th at www.communitylivinginc.org!

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# A LETTER FROM THE CEO



"Help Wanted." It's a sign you see everywhere these days. You hear the stories in the news about supply chain delays because of a lack of truck drivers and you see notices in restaurants that your wait time may be longer than normal because they are short staffed. Community Living, and organizations like us all over the state of Maryland, are in the same predicament. National leaders have called the lack of Direct Support Professionals (DSP) a staffing crisis and say it's never been worse. Unlike many other industries however, our staff can't just work faster or put in some overtime. Every day we are supporting people in individualized situations either in a CLI home or their own home, on the job, or out in the community. Our program directors work every day to balance mandated staffing ratios, health and safety needs and the desires of the people we support and their families. It's painful to not be able to support someone in the same way we did pre-pandemic but everyone is making an effort.

As the Holiday season approaches, take a few minutes to thank someone who is providing critical supports for a person with a disability, or even a senior who is in need of care. They may not get rich doing the job but knowing there are people who appreciate what they do, can provide a richness many people never know. And as you look toward year end giving this season, consider Community Living and help support the people who are supporting others every day.

~ Michael Planz



#### WHO WE ARE

<u>Community Living, Inc.</u> (CLI) is a nonprofit that supports people who have Down syndrome, autism and other intellectual and developmental disabilities.

We offer supports for every area of adult life.

What does that mean, you might ask?

Well, think about your day to day life. Most likely, you wake up at home, go to work, go to doctor's appointments, run errands, take trips, visit loved ones.

That's what we help with.

We provide housing, job placement, job coaching, and general support services for all of those daily activities.

Our goal is to make sure that the people we support have the means and opportunity to live full, independent lives. Many organizations serve children with I/DD, but not many serve only adults.







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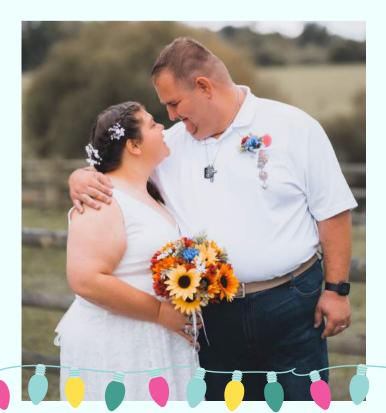


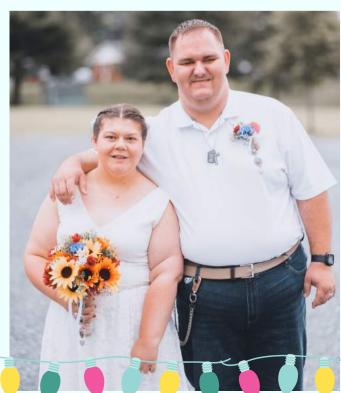
# WHAT'S NEW

Winter is here! (Well, basically). While we're excited about the holidays, we'll definitely miss the fun of late summer and fall.

We've had a busy few months, for sure. We're currently supporting 27 people in employment! Some work as little as 5 hours a week, while others have full-time (40-hr per week) jobs with benefits. Employers of people we support include Black Ankle Vineyards, BJ's Restaurant, CVS, Regal Cinemas, Hilton Garden Inn, McDonalds, Planet Fitness, and many more. One individual we support even earns money as a "Dasher," driving for DoorDash. Thank you to each of these employers ... and to the direct support professionals, who help make employment a reality for as many people as possible.

We also got to celebrate a very special commitment ceremony between two people we support, Greg and Amanda!

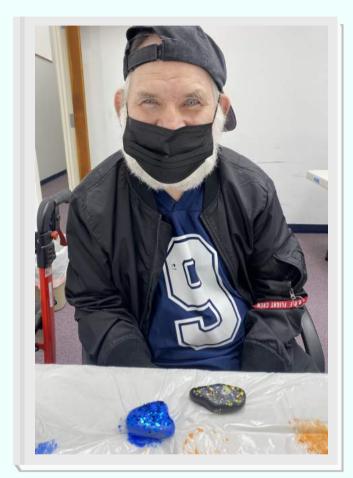




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# WHAT'S NEW



Many people CLI supports have gotten to go on trips, enjoy football games, and take part in other fun activites.

We also got to spend time with an amazing volunteer, Carina, who came by our Meaningful Day Program to lead the individuals in arts and crafts workshops. We love our volunteers, and Carina has been such an incredible addition to our family here at CLI.









We're so excited to announce our next gala, set for May 6, 2022!

It will be a western-themed event held at the beautiful Crown Rose Estate in Knoxville!

Stay tuned for ticket info!



# WANT TO MAKE A DIFFERENCE?

# Here are some ways you can help!

# Make a donation

As a nonprofit, CLI is always in need of donations. If you are interested in supporting us, please visit www.communitylivinginc.org.

# Apply for a Job

Interested in a career with CLI? We have open positions available! Contact our HR department at <a href="https://kimdeclifrederick.org">kimdeclifrederick.org</a> or call 301-663-8811 for more info!

# Spread the word

One of the biggest things you can do to help is to spread the word, not just about our organization, but about the importance of inclusion. Be an advocate!

#### Volunteer

We cater volunteer opportunities to each person, so you can do whatever is most fulfilling to you. For more information, email Elaina at elainal@clifrederick.org.

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### STAY CONNECTED

Keep up with CLI! We're basically everywhere, but you can definitely find us in these four places:

#### **Email List**

Sign up for our email list to stay up to date on events, volunteer opportunities, and more. We don't spam (we email about once a month).

Sign up here.

## Website

To learn more about what we do, feel free to visit our website:

www.communitylivinginc.org

# **Facebook**

We're on Facebook!

"Like" our page and please share it so your friends can do the same!

Visit our Facebook page here.

## Instagram

We're on IG too!

Give us a follow and ask your friends to follow, too!

Find us on IG here.